

<u>ADMINISTRATION</u>		<u>INFRASTRUCTURE & DISTRIBUTION SERVICES</u>		<u>IMPLEMENTATION SERVICES</u>	
Crum, Terry	6-7261	Gazdick, George (Assoc. Dir.)	6-1126	Jabol, Abel (PAR)	6-1458
Klingensmith, Susan (Mgr.)	6-1163	Meredith Thompson	6-0967	Moran, Kathy	6-7069
McKelvey, Mary	6-7387	Information Distribution Services		O'Rourke, Ellen	6-7551
Reish, Deanna	6-7161	Popek, Cindi (Manager)	6-1126	Perivo, Chuck	6-1165
Zielinski, Loretta	6-0962	Flaughter, Jonathan	7-1407	Pinzone, David	6-1483
<u>BUSINESS INFORMATION SERVICES</u>		Hunsman, Michael	7-1409	Prokop, Matt	6-1046
Mazie, Sue (Assoc. Dir.)	6-1252	Kibble, David (HON) (Mgr.)	7-1540	Smith, Ted	6-1338
Vezina, Jessica	6-0985	La Spina, Tony	2-8920	Tuck, Royce	6-1016
<u>Applications Development</u>		Louis, Mark	6-1192	Hunter, Rich	6-1106
Brickman, Wendy (Manager)	6-1146	Orley, Justin	2-8920	Pearcey, Bob	6-1220
Coleman, Paul	6-1214	Palmerton, Betsy	6-1189	Gilliam, Brian (Assoc. Dir.)	6-7780
Dapolito, Diana	6-1457	Snolinski, Dennis	6-0924	Moreau, Chris	6-0961
Lenden, Zach	6-1448	Toscano, Joel	6-1217	Noll, Paul	6-0939
Mellert, Brian	6-0986	Wunderle, Steve	6-1167	Randle, Al (Manager)	6-1029
Metzger, Claudia	6-1152	<u>Infrastructure & Engineering Svcs</u>		Sullivan, Brian (Manager)	6-0931
Palkovits, Chris	6-7749	Atanaskovic, Dragan	6-7555	O'Callaghan, Rick	6-0931
Patel, Ashvin	6-7223	Belec, Craig (Manager)	6-7335	Practice Support Lawyer Coordinator	
Jones, Mike (Manager)	6-7343	Carmigiano, James	6-7334	Hawrish, Mary Beth (Mgr. LON)	7-9315
Bontempo, Randy	6-1463	Daley, Richard	6-7277	Practice Projects	
Fagerhaug, Stephen	6-7184	Keller, Richard	6-1112	Scully, Kae (Manager)	6-7294
Hill, Michael	6-1156	Halter, John	6-1059	Dori, Aiyeh	6-1166
Jasko, Steve	6-7583	Kemphorne, Doug	6-1160	Lagana, Lisa	6-1481
Menunier, Rick	6-1140	Port, Arlene	6-7166	Lietzke, Jeffrey	6-7098
<u>Financial</u>		Swarm, James E.	6-0969	Murdoch, Robert	6-0966
Conrad, Linda	6-7273	<u>Ins Support</u>		Shipley, Sandy	6-7612
Oleniacz, Marta	6-1117	Berdysz, Daniel (Manager)	6-1131	Monteith, Carol (Manager)	6-045
Pozna, William	6-7247	Ali, Sardar	6-1188	Bacchus, Aliyah (LON)	7-9206
Stevanski, Diana	6-1183	Derrick, Dawn	6-1188	Crosby, Heather	6-1218
<u>Business</u>		Franks, Roy	6-1150	Squires, Neal	6-1103
Cerri, Karen (Manager)	6-1182	Gaughan, Kathy	6-1130	Gerfen, Chance	6-0964
Connor, Colleen	6-7269	Gerard, Ralph	6-1130	Hearn, Elizabeth (LON)	7-9375
Freelan, Norman	6-0942	Graham, David	6-1138	McKenna, Mary	6-7042
Hibbard, Susan	6-1302	Kerswell, Graham	6-0912	<u>Integration and Support Manager</u>	
<u>Data and Information Day</u>		Rapp, Dan	6-1370	Prahst, Candy (Manager)	6-1406
Hosmer, Liz (Manager)	6-1206	Reynolds, Gene	6-1132	Devese, Mellinda	6-1406
Canaday, Susan	6-1254	Schliecker, Lisa	6-7317	Dregne, Eric	6-1014
Larsick, Harry	6-1196	Shefcheck, Michael	6-7552	Buckingham, Michael	6-1147
Leskovec, Eileen	6-7149	Chionchio, Richard	6-1190	Coxe, David	6-1036
Morrow, Colleen	6-1133	Frost, Joseph	6-1285	Eichorn, Christopher	6-7558
Pearson, Don	6-1033	Wajda, Roger	6-1484	Hebrick, Sean	6-0925
Ranganathan, Gopal	6-0988	<u>Process & Methodology Services</u>		Klass, Bob	6-1017
<u>Regional Manager North America</u>		Scramling, Brian (Manager)	6-7562	Moore, Jeffrey	6-1206
<u>System Administration Services</u>		Howenstein, John	6-1489	Newsom, Carlton	6-1121
<u>Distribution Systems</u>		Roberts, Jim	6-7753	O'Neil, Justin	6-7599
<u>Segruen, Kevin (Manager)</u>		Mikkelsen, Eric (Manager)	6-1190	Paugh, Terry	6-1134
<u>Foens, Bryce</u>		Chionchio, Richard	6-1193	Price, Duane	6-1204
<u>Grasson, Stephanie M.</u>		Frost, Joseph	6-1091	Riegel, Bonnie	6-1495
<u>McCormack, Geoff</u>		Green, Barbara	6-1171	Roane, Andre	6-1322
<u>Perlman-Hall, David</u>		Hamdan, Bashar	6-1496	Schuh, Jeremy	6-1154
<u>Rococi, Richard</u>		Jastrowski, Dan	6-1215	Sofer, Eric	6-1081

	<u>Training</u>	
Sparkler, Lisa(Tech. Trng. Mgr)	6-7298	Boring, Mark (PIT)
Chan, Edwin (HON)	3-7267	4-7904 Kazymyriw, Joy
Ellison, Michelle	6-0970	6-1276 Uhrin, David
Kim, Hans	6-0972	6-1074
Lucas, Christopher	6-1389	
<u>Training Coordinator</u>		
Karwic, Robert (WAS)	4-5428	

SLAUGHTER V. JONES DAY
JONES DAY 00439

Training and Client
Services, continued

lison, Michelle	6-0970
nick, Sean	6-0925
ovic, Robert (WAS)	4-5428
o, Hans	6-0972
egas, Christopher	6-1389
bore, Jeffrey	6-1206
erson, Carlton	6-1121
e, Justin	6-7599
ugh, Terry	6-1134
ee, Duane	6-1497
egel, Bonnie	6-1495
lane, Andre	6-1323
huh, Jeremy	6-1154
ffer, Eric	6-1081
arker, Lisa	6-7298
agno, Joe	6-7039
rin, David	6-1074
ocuzina, Jessica	6-0985

ambellone, Joseph 6-0951 Keller, Richard 6-1059 Starkey, Tina

6-0978 Murdoch, Robert 6-0966 Eichorn, Christopher 6-7558

SLAUGHTER V. JONES DAY
JONES DAY 00441

Business Information Services

	Title	Extension
Mazie, Susan	Associate Director of Business Information Services	6-1252
Brickman, Wendy	Applications Development Manager	6-1146
Bradford, Lisa	Systems Developer II	6-7223
Coleman, Paul	Systems Developer III	6-1214
Lendon, Zach	Systems Developer II	6-1448
Levinson, Diana	Systems Developer II	6-1457
Metzger, Claudia	Systems Developer III	6-1152
Palkovits, Chris	Systems Developer II	6-7749
Jones, Mike	Applications Development Manager	6-7343
Bontempo, Randy	Systems Developer	6-1463
Fagerhaug, Stephen	Systems Developer III	6-7184
Hill, Michael	Systems Developer II	6-1156
Jasko, Steve	Systems Developer III	6-7583
Meunier, Rick	Systems Developer III	6-1140
Conrad, Linda	Financial Applications Support Manager	6-7273
Ford, Tina	Financial Applications Support Specialist II	6-7311
Oleniacz, Marlane	Financial Templates Support Specialist II	6-1117
Stevanski, Diana	Financial Applications Support Specialist III	6-1183
Cerri, Karen	Business Applications Support Manager	
Connor, Colleen	Business Applications Support Specialist II	6-7269
Freelan, Norman	Business Information Support Analyst	6-0942
Hibbard, Susan	Business Applications Support Specialist II	6-1302
Hosmer, Liz	Data & Information Manager	6-1216
Canaday, Susan	Data Quality Assurance Programmer/Analyst	6-1244
Larsick, Harry	Database Administrator	6-1136
Morrow, Colleen	Database Administrator	6-1143
Pearson, Don	Database Administrator	6-1013
Ranganathan, Gopal	Data and Information Design Analyst	6-0958
Sgambellone, Joseph	ETL (Extraction, Transformation & Load) Programmer/Analyst	6-0951

Infrastructure and Distribution Services

	Title	Extension
Gazdick, George	Associate Director of Infrastructure & Distribution Services	6-1126
Popek, Cindi	Information Distribution Services Manager	6-7428
Flaughier, Jonathan	Systems Developer III	6-0925
Huntsman, Michael	Integration Specialist II	6-7316
Kullgren, John	Systems Developer	6-1485
La Spina, Tony	Integration Specialist II	6-1009
Louis, Mark	Senior Integration Specialist	6-7610
Palmerton, Elizabeth	Systems Developer	6-0924
Orley, Justin	Systems Developer II	6-1189
Toscano, Joel	Systems Developer III	6-7049
Wunderle, Steve	Systems Developer II	6-1167
Belec, Craig	Infrastructure Engineering Services Manager	6-7335
Carmigiano, James	Senior Network Engineer	6-7334
Keller, Richard	Network Engineer	6-1059
Kempthorne, Doug	Network Engineer II	6-7331
Berdysz, Daniel	Technical Applications Support Services Manager	6-1131
Franks, Roy	Senior Applications Specialist	6-1130
Graham, David	Technical Applications Support Services Lead	6-1138
Ali, Sardar	Senior Applications Specialist	6-1188
Derrick, Dawn	Applications Specialist II	6-1150
Gaughan, Kathy	Applications Specialist	6-7541
Gerard, Ralph	Applications Specialist	6-1399
Kerswell, Graham	Applications Specialist III	6-0912
Rapp, Dan	Applications Specialist	6-1370
Reynolds, Gene	Senior Applications Specialist	6-1132
Schliecker, Lisa	Applications Specialist II	6-7317
Shefcheck, Michael	Applications Specialist II	6-7552
Siedlecki, Kim	Applications Specialist	6-1396
Weniger, John	Applications Specialist II	6-1346
Zambo, Nick	Applications Specialist II	6-7614
Vanmolkot, Jan (BRU)	Regional Manager - Europe	7-1512
Jabol, Abel (PAR)	International Office Technology Services Senior Manager	5-3862
Melnikoff, Danielle (BRU)	GIS Secretary	7-1407
Mommaerts, Filip (BRU)	International Office Technology Services Assistant Manager	7-1409
Valcke, Marie-Jeanne (BRU)	International Office Technology Services Assistant Manager	7-1540

Anton, Natalie	Regional Manager - North America	6-1192
Boring, Mark (PIT)	Technology Services Analyst	4-7904
White, Sara	Technology Services Analyst	6-7775
Sullivan, Brian	Operations Support Services Group Manager	6-1151
Lawrenz, Dick	Network Operations Services Manager	6-7555
Altomari, Jeffrey	Network Operations Engineer	6-7377
Atanaskovic, Dragan	Network Operations Engineer	6-7980
Beba, Alexis	Network Operations Specialist	6-1166
Boswell, Ronald	Network Operations Engineer	6-1481
Gentry, Jim	Network Operations Engineer	6-1112
Halter, John	Network Operations Specialist	6-1160
Kotlenz, Greg	Network Operations Specialist	6-7589
McGahee, Heather	Network Operations Engineer	6-1116
Parma, Jay	Network Operations Specialist	6-1286
Prete, Pete	Network Operations Engineer	6-1095
Squires, Neal	Network Operations Engineer	6-1103
Strekal, John	Senior Network Operations Engineer	6-1186
Tyrrell, Rob	Network Operations Specialist	6-1096
Wajda, Roger	Network Operations Engineer	6-1484
Scramling, Brian	Process & Methodology Services Manager	6-7562
Adams, Mary	Process Analyst	6-1035
O'Dette, Jeremy	Process Analyst	
Mikkelsen, Eric	Systems Administration Services Manager	6-1190
Allie, Brian	Systems Administrator	6-1168
Chionchio, Richard	Systems Administrator II	6-1193
Frost, Joseph	Systems Administrator II	6-7835
Green, Barbara	Systems Administrator	6-1171
Hamdan, Bashar	Systems Specialist	6-1496
Jastredowski, Dan	Systems Administrator II	6-1215
Kazymyriw, Joy	Systems Specialist	6-1276
Lancaster, Bob	Systems Administrator II	6-1398
Michaelson, Rocky	Systems Administrator II	6-1458
Moran, Kathy	Systems Administrator	6-7069
Pervo, Chuck	Senior Systems Administrator	6-1165
Pinzone, David	Systems Specialist	6-1483
Prokop, Matt	Systems Administrator II	6-1046
Smith, Ted	Systems Specialist	6-1338

Tuck, Royce

Systems Administrator II

6-1016

Knowledge Management and Practice Support Services

	Title	Extension
Gillam, Brian	Associate Director of KM & Practice Support Services	6-7780
Metzler, Kay	Communications Lead	6-7375
Scully, Kae	KM Major Initiatives Manager	6-7294
Kuhman, Tim	KM Professional Support Lawyer	6-7098
O'Callaghan, Rick	KM Communications and Change Management Specialist	6-0931
Prahst, Candy	KM Content Analyst (iManage Project Manager)	6-0913
Lagana, Lisa	KM Content Specialist	6-0960
Hawrish, Mary Beth (LON)	KM Program Lead	7-9315
Bacchus, Aliyah (LON)	KM Administrative Coordinator	7-9206
Hearn, Elizabeth (LON)	KM Content Specialist	7-9375
Monteith, Carol	KM Editorial & Productions Systems Manager	6-1045
Foens, Bryce	Systems Developer III	6-1204
Green, Lynda	Systems Developer II	6-1285
Klass, Bob	Systems Developer II	6-1017
McCormack, Geoff	Systems Developer III	6-1322
Perelman-Hall, David	Senior Systems Developer	6-7767
Roberts, Jim	Senior Systems Developer	6-7753
Rococi, Richard	Systems Developer II	6-1077
Segrue, Kevin	KM Systems Manager	6-0932
Bove, Daniel	Senior Software Developer	6-0943

Planning and Implementation Services

	Title	Extension
Yako, Frank	Associate Director of Planning & Implementation Services	6-1148
	<u>Architecture</u>	
Gleason, Stan	Architect	6-1213
Goldfarb, Ron	Architect	6-1184
Hunter, Rich	Architect	6-1106
Kelly, Tim	Architect	6-7582
Peasley, Bob	Architect	6-1220
	<u>Business Continuity and Audit Services</u>	
Noll, Paul	Business Services Continuity Coordinator	6-0939
Randle, Al	Project Management Manager	6-1029
Vlasak, Melissa	Technology Development Engineer	6-0938
	<u>Quality Assurance</u>	
Boettler, Mike	Quality Assurance Specialist	6-1388
Casey, Matt	Quality Assurance Specialist	6-7818
Edwards, Michelle	Quality Assurance Specialist	6-7056
Rings, Mindy	Quality Assurance Specialist	6-7553

Training and Client Services

	Title	Extension
Johnson, Marge	Associate Director, Training and Client Services	6-7748
Heinzmann, Carrie	Customer Service Group Manager	6-7336
Buckingham, Michael	Customer Service Representative	6-1147
Coxe, David	Customer Service Representative II	6-1036
Devese, Mellinda	Customer Service Representative	6-1406
Dregne, Eric	Customer Service Representative	6-1014
Eichorn, Christopher	Customer Service Representative	6-7558
Hobrath, Susanna	Customer Service Representative II	6-1038
Moore, Jeffrey	Customer Service Representative II	6-1206
Newson, Carlon	Customer Service Representative II	6-1121
O'Neil, Justin	Customer Service Representative	6-7599
O'Rourke, Ellen	Customer Service Representative II	6-7551
Paugh, Terry	Customer Service Representative II	6-1134
Price, Duane	Customer Service Representative II	6-1497
Riegel, Bonnie	Customer Service Representative II	6-1495
Roane, Andre	Customer Service Representative	6-1323
Schuh, Jeremy	Customer Service Representative	6-1154
Sofer, Eric	Customer Service Representative II	6-1081
Teagno, Joe	Customer Service Representative	6-7039
Uhrin, David	Customer Service Representative	6-1074
Sparker, Lisa	Technology Training Coordinator	6-7298
Webb, Linda	Technology Training Specialist	6-0959
Lucas, Christopher	Multimedia Courseware Designer	6-1389

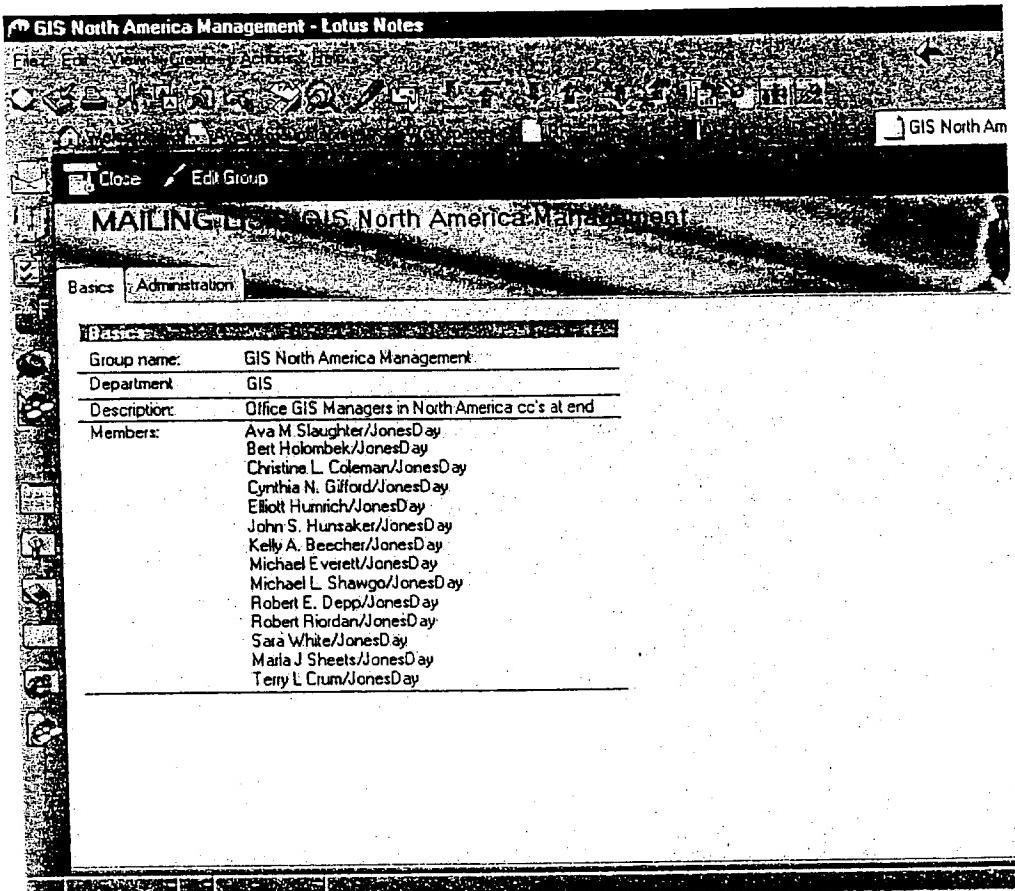
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Brussels	1
Cleveland	18
Chicago	3
Columbus	2
Dallas	6
Frankfurt	2
Hong Kong	1
Houston	2
Irvine	1
London	2
Los Angeles	7
Madrid	1
Menlo Park	1
Milan	1
Mumbai	1 Not Counted - 11/08/02
New Delhi	2 Not Counted - 11/08/02
New York	7
Paris	3
Pittsburgh	3
Shanghai	1
Singapore	1
Taipei	2
Tokyo	2
Washington	9
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Submitted Total: 83

Adams, Mary	6-1035
Ali, Sardar	6-1188
Altomari, Jeff	6-7377
Anton, Natalie	6-1192
Atanaskovic, Dragan	6-1158
Bacchus, Aliyah (LON)	7-9206
Beba, Alexis	6-1166
Belec,Craig	6-7335
Berdysz, Dan	6-1131
Boettler, Mike	6-1388
Bontempo, Randy	6-1463
Boring, Mark (PIT)	6-1069
Boswell, Ronald	6-1481
Brickman, Wendy	6-1146
Brown, Tye A.....	6-0971
Buckingham, Michael.....	6-1147
Canaday, Susan.....	6-1244
Carmigiano, James.....	6-7334
Casey, Matt	6-7818
Cerri, Karen	6-1182
Chan, Edwin (HON).....	2-8920
Chionchio, Richard	6-1193
Coleman, Paul	6-1214
Connor, Colleen	6-7269
Conrad, Linda	6-7273
Coxe, David	6-1036
Crosby, Heather	6-1218
Crum, Terry (Director).....	6-7261
Daley, Richard	6-0964
Dapolito, Diana	6-1457
Derrick, Dawn	6-1150
Devese, Mellinda	6-1406
Dregne, Eric	6-1014
Edwards, Michelle	6-7056
Eichorn, Chris	6-7558
Fagerhaug, Steve	6-7184
Flaughher, Jonathan.....	6-0923
Foens, Bryce	6-1204
Ford, Tina.....	6-7311
Franks, Roy	6-1130
Freelan, Norman	6-0942
Frost, Joseph	6-7835
Gaughan, Kathy	6-7541
Gazdick, George (AD)	6-1126
Gentry, Jim.....	6-1112
Gerard, Ralph	6-1399
Gerfen, Chance	6-0964
Gillam, Brian (AD)	6-7780
Gjini, Nevila.....	6-0965
Gleason, Stan	6-1213
Goldfarb, Ron	6-1184
Graham, David	6-1138
Grasson, Stephanie M.....	6-0950
Green, Barbara.....	6-1171
Green, Lynda	6-1285
Halter, John.....	6-1160
Hamdan, Bashar	6-1496
Hawrish, Mary Beth-LON	7-9315
Hearn, Liz (LON)	7-9375

Heinzmann, Carrie	6-7336
Hibbard, Sue	6-1302
Hill, Michael	6-1156
Hobrath, Susanna	6-1038
Hosmer, Liz	6-1216
Howenstine, John	6-1489
Hunter, Richard	6-1106
Huntsman, Michael	6-7316
Jabol, Abel (PAR)	5-3862
Jasko, Steve	6-7583
Jastredowski, Dan	6-1215
Johnson, Marge (AD)	6-7748
Jones, Mike	6-7343
Kazemyriw, Joy	6-1276
Keller, Richard	6-1059
Kelly, Tim	6-7582
Kempthorne, Doug	6-7331
Kerswell, Graham	6-0912
Klass, Bob	6-1017
Klingensmith, Sue (Mgr)	6-1163
Kotlenz, Greg	6-7589
Kullgren, John	6-1485
La Spina, Tony	6-1009
Lagana, Lisa	6-0960
Lancaster, Bob	6-1398
Larsick, Harry	6-1136
Lawrenz, Dick	6-7555
Lendon, Zach	6-1448
Leskovec, Eileen	Jun-49
Louis, Mark	6-7610
Lucas, Christopher	6-1389
Mazie, Sue (AD)	6-1252
McCormack, Geoff	6-1322
McGahee, Heather	6-1116
McKenna, Mary	6-7042
Melnikoff, Danielle (BRU)	7-1407
Metzger, Claudia	6-1152
Metzler, Kay	6-7375
Meunier, Rick	6-1140
Michaelson, Rocky	6-1458
Mikkelsen, Eric	6-1190
Mommaerts, Filip (BRU)	7-1409
Monteith, Carol	6-1045
Moore, Jeffrey	6-1206
Moran, Kathy	6-7069
Moreau, Christine L.	6-0961
Morrow, Colleen	6-1143
Murdoch, Robert	6-0966
Newson, Carlon	6-1121
Noll, Paul	6-0939
O'Callaghan, Rick	6-0931
Oleniacz, Marlane	6-1117
O'Neil, Justin	6-7599
Orley, Justin	6-1189
O'Rourke, Ellen	6-7551
Palkovits, Chris	6-7749
Palmerton, Betsy	6-0924
Parma, Jay	6-1286
Paugh, Terry	6-1134

Pearson, Don.....	6-1013
Peasley, Bob	6-1220
Perelman-Hall, David.....	6-7767
Pervo, Chuck	6-1165
Pinzone, David	6-1483
Popek, Cindi	6-7428
Pozna, William	Jun-47
Prahst, Candy	6-0913
Prete, Pete.....	6-1095
Price, Duane.....	6-1497
Prokop, Matt.....	6-1046
Randle, Al	6-1029
Ranganathan, Gopal	6-0958
Rankin, Becky	6-0963
Rapp, Dan	6-1370
Reish, Deanna.....	6-7161
Reynolds, Gene	6-1132
Riegel, Bonnie.....	6-1495
Rings, Mindy	6-7553
Roane, Andre.....	6-1323
Roberts, Jim.....	6-7753
Rococi, Richard.....	6-1077
Schliecker, Lisa	6-7317
Schuh, Jeremy	6-1154
Scramling, Brian.....	6-7562
Scully, Kae.....	6-7294
Segrue, Kevin.....	6-0932
Sgambellone, Joseph.....	6-0951
Shefcheck, Michael.....	6-7552
Shipley, Sandy	6-7612
Siedlecki, Kim.....	6-1396
Smith, Ted	6-1338
Smolinski, Denis.....	6-1217
Sofer, Eric	6-1081
Sparker, Lisa	6-7298
Squires, Neal.....	6-1103
Stevanski, Diana.....	6-1183
Strekal, John	6-1186
Sullivan, Brian	6-1151
Swarm James E.....	6-0969
Teagno, Joe.....	6-7039
Thompson, Meredith.....	6-0967
Toscano, Joel	6-7049
Tuck, Royce.....	6-1016
Tyrrell, Rob	6-1096
Uhrin, David	6-1074
Valcke, Marie-Jeanne-BRU	7-1540
Vanmolkot, Jan (BRU)	7-1512
Vlasak, Melissa	6-0938
Wajda, Roger	6-1484
Webb, Linda.....	6-0959
Weniger, John	6-1346
White, Sara	6-7775
Wunderle, Steve	6-1167
Yako, Frank (AD)	6-1148
Zambo, Nick	6-7614
Zielinski, Loretta H.....	6-0962

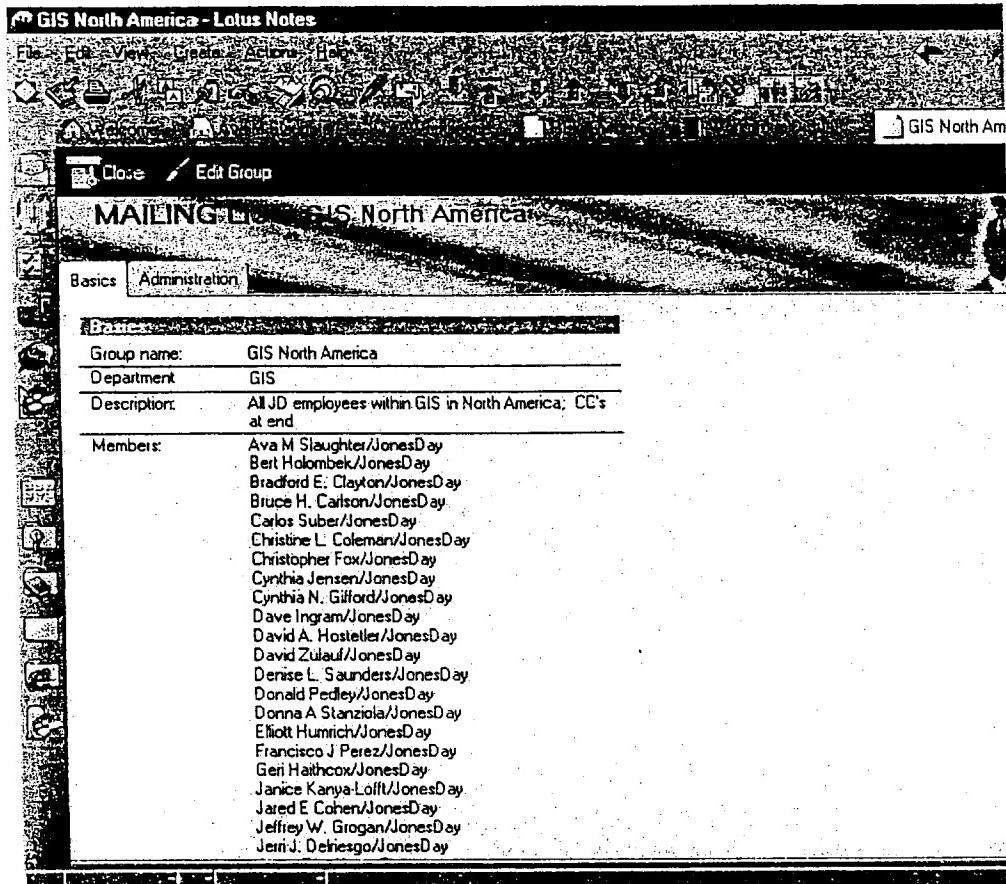


EXHIBIT

tables®

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000206



000207

MAILING LIST: GIS North America Management

Basics	
Group name:	GIS North America Management
Department:	GIS
Description:	Office GIS Managers in North America cc's at end
Members:	Ava M Slaughter/JonesDay Bert Holombek/JonesDay Christine L. Coleman/JonesDay Cynthia N. Gifford/JonesDay Elliott Humrich/JonesDay John S. Hunsaker/JonesDay Kelly A. Beecher/JonesDay Michael Everett/JonesDay Michael L. Shawgo/JonesDay Robert E. Depp/JonesDay Robert Riordan/JonesDay Sara White/JonesDay Marla J Sheets/JonesDay Terry L Crum/JonesDay

Owners	
Owners:	Susan Klingensmith/JonesDay Mary M McKelvey/JonesDay

GLOBAL INFORMATION SERVICES
MANAGEMENT TEAM 10/17/02

Crum, Terry	Chief Knowledge Officer & Director GIS	6-7261
Gazdick, George	Associate Director Infrastructure and Distribution Services	6-1126
Gillam, Brian	Associate Director Knowledge Management	6-7780
Johnson, Marge	Associate Director Training and Client Services	6-7748
Klingensmith, Susan	Manager, Finance & Administration	6-1163
Mazie, Susan	Associate Director Business Information Services	6-1252
Yako, Frank	Associate Director Planning and Implementation Services	6-1148

NORTH AMERICA MANAGEMENT

Anton, Natalie	Regional Manager (HON)	6-7775
White, Sara	Acting Regional Manager (CLE)	6-7775
Beecher, Kelly	Menlo Park	3-3914
Coleman, Chris	Washington	4-3738
Depp, Bob	Pittsburgh	4-7994
Everett, Michael	Atlanta	4-8208
Gifford, Cindy	Columbus	6-3847
Holombek, Bert	Dallas	5-4541
Humrich, Elliott	New York	7-3432
Hunsaker, John	Los Angeles, Irvine	3-2525
Riordan, Rob	Cleveland	6-1083
Shawgo, Michael	Chicago	5-4353
Slaughter, Ava	Houston	3-3735
{Sheets, Marla}	Litigation	6-7182

EUROPE MANAGEMENT

Vanmolkot, Jan	Regional Manager (BRU)	7-1512
Askin, Ahmet	Frankfurt	7-9944
Leblois, Evelyne	Brussels	7-1404
Rolland, Frank	Paris	5-3861
Selby, Matthew	London	7-9234
Cavia, Carlos	Madrid	2-8935
Valagussa, Francesco	Milan	4-4182

ASIA MANAGEMENT

Kibble, David	Regional Manager (HON)	2-8920
cc: Anton, Natalie		
Chan, Joseph	Hong Kong	2-8920
Chen, Louis	Taipei	318
Ouchi, Takao	Tokyo	7-1851
Peh, Patrick	Singapore	5973
Russell, Christine	Sydney	2-8990

Wu, Calvin (cc: Joy Zhu) Shanghai

2-8980

000210

JP742843:sk
9/10/2001

To: Firm Directors
Firm ISS Managers
Office Administrators
Office ISS Managers
Practice Group Administrators

Re: 2002 Budgets

This booklet is being provided in an effort to gather and share information relative to the technology budget for 2002. It is anticipated that by planning ahead and coordinating our efforts, we will arrive at a more comprehensive budget for the coming year.

Enclosed are budget detail forms, a questionnaire and worksheets, several of which you may have seen before, along with guidelines for working through everything. Many of these forms include background information specific to your Office or Group, including account totals from previous years and hardware inventory information, if applicable.

We recommend you read through the questionnaire and worksheets and begin to pull together the information you will need to provide. The collection of this information will be organized electronically in a common Quick Place area that will be created for this purpose. In the near future, you will receive an e-mail with instructions for entering the information, along with links to your Office or Group's specific files.

Should you have any questions, a contact has been designated for each section of the book. Please do not hesitate to call either them or me.

Susan A. Klingensmith
Financial Coordinator, FISS
216-586-1163 or 6-1163

September 10, 2001

000211

Kari L Smidt
Extension 3-3733
02/20/2002 09:01 AM

To: Ava M Slaughter/JonesDay@JonesDay
cc:
Subject: Interviews and Resumes

I have Sonja set up for Thursday at 1:00. Don't know on Tammy yet.

Below are both resumes.

Thanks Kari



S Noorden.tif



TG Long.tif

Kari L Smidt
Extension 3-3733
02/19/2002 05:18 PM

To: Ava M Slaughter/JonesDay@JonesDay
cc:
Subject: Interview times

Ava,
Which time would you prefer?

Thanks Kari



"Heather Boland"
<heatherb@globalsc.net>

02/19/02 07:12 PM

To: "Kari L Smidt" <klsmidt@JonesDay.com>
cc:
Subject: RE: Update/Feedback

Kari:

Sonja would be able to meet on Thursday at 1:00 p.m. or 6:00 p.m. Do either of these times work for you?

Thank you,

Heather Boland, CPC
Global Search Consulting
800.456.9282 x209
713.522.0472 x209
713.520.6765 fax
<http://www.globalsc.net>



Kelly A. Beecher
Extension 6-1179
01/03/01 12:06 PM

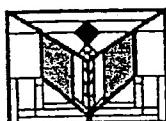
To: Carol W. Monteith/JonesDay@JonesDay
cc: Natalie Anton/JonesDay@JonesDay, Ava M Slaughter/JonesDay@JonesDay
Subject: Re: Questions and Requests for Houston Office

Carol:

I've attempted to get you as complete answers as are readily available. Ava Slaughter is the local ISS manager here, as well as the whole of the local ISS staff. As you can imagine, she is extremely busy with both her 'day job' as well as assisting in the conversion to Jones Day. I had a brief interview with her regarding your questions, and she will be providing me with some additional information as noted below that I will pass along to you as soon as possible.

Please feel free to contact me if there is any other information that you need.

Kelly
Carol W. Monteith

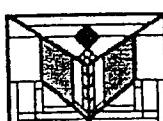


Carol W. Monteith
Extension 216-586-1045
01/03/01 12:04 PM

To: Kelly A. Beecher/JonesDay@JonesDay
cc:
Subject: Questions and Requests for Houston Office

Kelly, here's hoping you can help me out on this. Let me know if it would save time for me to talk with someone there directly. Thanks. Carol

----- Forwarded by Carol W. Monteith/JonesDay on 01/03/01 11:58 AM -----



Carol W. Monteith
Extension 216-586-1045
12/12/00 04:34 PM

To: Natalie Anton/JonesDay@JonesDay
cc:
Subject: Questions and Requests for Houston Office

To provide a smooth transition for existing applications, I have organized a list of questions and requests it would be helpful to have resolved as soon as possible to insure we are prepared to configure the applications server in a timely and successful manner. Thanks. Carol

Litigation Support

- Are TIFF files all in a single format (e.g., 4)? If not, please specify the formats. **Category 5**



- Is there a white paper on Paper Chaser we could read? About PaperChaser.do



PaperChaser Quick Reference.d1

- Could we get a copy of the Paper Chaser software to become familiar with its features, functions, and architecture? Log on to www.paperchaser.com, load the Citrix client, then download the software. You will need a username & password that I will forward to you as soon as I receive them from Ava Slaughter.
- It would be helpful to understand the reasons why Paper Chaser is preferred to 'off the shelf' solutions. PaperChaser was developed in-house by Bayko Gibson.

Confirmation Report - Memory Send

Page : 001
 Date & Time: Jun-14-04 09:25am
 Line 1 :
 Line 2 :
 Machine ID :

Job number : 578
 Date : Jun-14 09:22am
 To : 97135263750
 Number of pages : 013
 Start time : Jun-14 09:22am
 End time : Jun-14 09:25am
 Pages sent : 013
 Status : OK

Job number : 578 *** SEND SUCCESSFUL ***



**U.S. EQUAL OPPORTUNITY COMMISSION
Houston District Office**

1919 Smith St., 7th Floor
 Houston, TX 77002-8049
 PH: (713) 209-3320
 TDD: (713) 209-3439
 FAX: (713) 209-3381
 LEGAL: (713) 209-3401

FAX TRANSMITTAL

Date: 6/14/04

Number of pages transmitted: 13
 (Including this page)

Please deliver this transmittal to:

Andrea S. Golub

FAX# 713-526-3250

From:

Frank J. Marriaga
 Office: (713) 209-05567
 Fax: (713) 209-3381

Message:

F. Y. I.

If you do not receive all the pages or have any problems with receiving this transmittal, please contact the above listed person as soon as possible.

CONFIDENTIALITY NOTICE

This communication is intended for the sole use of the person to whom it is addressed and may contain information that is privileged, confidential and exempt from disclosure.
 Any dissemination, distribution or copying of this communication by anyone other than the intended recipient or the person responsible for its delivery is strictly prohibited.



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
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Mickey Leland Federal Building
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(713) 209-3320
TTY (713) 209-3439
FAX (713) 209-3381

June 14, 2004

Andrew S Golub
Attorney at Law
Dow Golub Berg & Beverly, LLP
8 Greenway Plaza, 14th Floor
Houston, Texas 77046

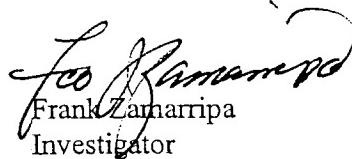
Re: EEOC Charge 330-2004-01431
Ava Slaughter v. Jones Day

Dear Mr. Golub:

In regard to the meeting which you suggested, and to be scheduled, I am faxing you the copy of the Respondent's position statement for your information. I will await your response about the meeting with Charging Party, myself, and you, if that is your desire. I am interested in expediting this charge whether it be further investigation or dismissal.

Thank you for your cooperation in this matter. Frank Zamarripa, Phone: (713) 209-3367.

Respectfully,


Frank Zamarripa
Investigator



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Houston District Office**

Mickey Leland Federal Building
1919 Smith Street, 7th Floor
Houston, TX 77002-8049
(713) 209-3320
TTY (713) 209-3439
FAX (713) 209-3381

December 29, 2003

Ava Slaughter
3279 Hunter Glen
Missouri City, TX 77459

Charge No. : 330-2004-01431
Respondent: Jones Day

Dear Ms. Slaughter:

I am the Investigator assigned to investigate your charge to determine if there is sufficient evidence to support your allegations. You need to do nothing further at this time.

If you have additional information concerning your charge, you may contact me at the above address or at 713-209-3367. Please refer to the above charge number and the name of the firm you filed against when calling or writing.

EEOC regulations require that you notify us of any change in address and keep us informed of any prolonged absence from your current address. Your cooperation in this matter is essential.

Sincerely,

Frank Zamarripa
Investigator

Enclosure:
Charging Party Reminder Letter

cc: Andrew S. Golub
Dow Golub Berg & Beverly, LLP
8 Greenway Plaza, 14th Floor
Houston, TX 77046

RGW/tpz

000217



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Houston District Office

1919 Smith St, 7th Floor
Houston, TX 77002-8049
PH: (713) 209-3320
TDD: (713) 209-3439
FAX: (713) 209-3381
LEGAL: (713) 209-3401

December 18, 2003

Andrew S. Golub
Dow Golub & Beverly
8 Greenway Plaza 14th Floor
Houston, Texas 77046

Re: Charge Number: 330-2004-01431
Charging Party: Ava Slaughter
Respondent: Jones Day

Dear Mr. Golub :

Enclosed is a copy of your client's signed charge, enclosure (1). This copy is for your records. Please note the charge number in the upper right hand corner. When making inquiries about the charge, please reference this number. You will be notified of the assigned investigator in the near future.

Also, the Commission has a Mediation Program which is discussed in detail on enclosure (2). If your client chooses to participate in mediation, the Mediation Election Form enclosed (3), should be signed and returned. If you need additional information regarding the Mediation Program, you may call (713) 209-3420 and speak with a Mediator. If you and your client accept mediation submit the Mediation Election Form by fax (713) 209-3317 within five days.

Sincerely,

Ronald G. Wideman
Charge Receipt Supervisor

cc:
Ava Slaughter
3279 Hunter Glen
Missouri City, Texas 77459

Enclosure
(1) Signed Charge of Discrimination (Form 5)
(2) Mediation Facts
(3) Agreement To Mediate

RGW/CZ

000218



DOW GOLUB BERG & BEVERLY, LLP
ATTORNEYS AT LAW

Andrew S. Golub
Board Certified, Labor and Employment Law
Texas Board of Legal Specialization

December 11, 2003

SANFORD L. DOW

ANDREW S. GOLUB

GEOFFREY A. BERG

J. BEVERLY

PATRICK J. PACHECO

Equal Employment Opportunity Commission
1919 Smith Street, 7th Floor
Houston, Texas 77002

Hand Delivery

Re: Ava Slaughter - EEOC Charge

BERNARD O. DOW
Senior Counsel

Dear Sir or Madam:

Enclosed are an original and one (1) copy of Charge of Discrimination for filing regarding Ava Slaughter. Please return to me the copy with the charge number affixed in the self-addressed, stamped envelope provided.

14th Floor

Houston, Texas 77046

713.526.3700

713.526.3750 fax

www.dgbb.com

Your prompt attention to this matter is appreciated.

Very truly yours,

Andrew S. Golub

ASG/ss
Encls.
N:\users\Golub\Slaughter, Ava\Ltr EEOC 01.wpd

03 DEC 11 PM 4:29
HOUSTON DISTRICT OFFICE

RECEIVED
03 DEC 11 PM 4:29

000219



**U.S. EQUAL OPPORTUNITY COMMISSION
Houston District Office**

1919 Smith St, 7th Floor
Houston, TX 77002-8049
PH: (713) 209-3320
TDD: (713) 209-3439
FAX: (713) 209-3381
LEGAL: (713) 209-3401

November 08, 2004

David L. Williams
Firm Human Resources Director and Counsel
Jones Day
51 Louisiana Avenue N.W.
Washington, D.C. 20001-21113

RE: Ava Slaughter vs. Jones Day
EEOC Charge No. 330-2004-01431

Dear Mr. Williams:

After reviewing some of the correspondence from your office regarding a charge filed against Jones Day, we noticed that, on its behalf, you have claimed that the statements and related information provided by your company (or provided on its behalf) are confidential and cannot be disclosed without your client's permission. Our agency has disclosure responsibilities under the Freedom of Information Act that may conflict with your confidentiality assertion. Also, the charging party may be provided with your information if this facilitates our investigation. So please be advised that this confidentiality assertion is not, in our view, entitled to deference. Of course, if you have some basis for claiming confidentiality that is judicially recognized and has not been made known to us, please advise us in writing and your concerns will then be carefully reviewed. If you do not provide justification for this assertion of confidentiality within a week, please expect that your and other submittals on your clients' behalf will only have such confidentiality as is consistent with our agency's responsibilities under the Freedom of Information Act and our priority charge processing procedures and guidelines.

As a courtesy to your colleagues that handle EEOC cases in your firm, please bring this matter to their attention. As we are simply restating the obvious, claims of confidentiality must be supported by actual doctrinal authority rather than merely adversarial convenience.

Sincerely yours,

Ethel Bush
Enforcement Supervisor